



Meeting date: Monday 3 November 2025 10:00-12:00 (meeting ended 11:52)

Meeting place: 1872-547

Meeting subject: MBG Management Team

Attendees: Anne Færch Nielsen (AFN), Charlotte Rohde Knudsen (CRK), Christian Kroun Damgaard (CKD), Christian Storm Pedersen (CSP), Claus Oxvig (CO), Ditlev Egeskov Brodersen (DEB), Esben Lorentzen (EL), Esben Skipper Sørensen (ESS), Jens Stougaard* (JS), Magnus Kjærsgaard (MK), Torben Heick Jensen (THJ), Pernille D. Frederiksen** (PDF)

*Substitute for Stig Uggerhøj Andersen

** Present during item 1 and 2

Rikke Mie Rahbek (minutes)

Absent: Stig Uggerhøj Andersen, Inge Danielsen

Agenda		Follow-up
1.	<p>Information (CO)</p> <p>CO provided an update on the status of current recruitments. Regarding the tenure-track positions in Molecular Biology and/or Molecular Medicine as well as the position in Bioinformatics, a final decision is still pending. In addition, it was noted that the final interviews for the position in Proteomics will take place at the beginning of December.</p> <p>CO mentioned that the Faculty has issued a job advertisement for two new positions in the newly established AI Lab. The positions are of a practical and a technical nature, respectively, and the plan is for them to be anchored at the Department of Physics, with collaborations across the departments. CO noted that it would be desirable to strengthen the connection to MBG and asked the team for ideas or suggestions for potential collaboration opportunities.</p> <p>CO informed that the Rector is visiting on 28 November. With the aim of strengthening dialogue with staff, he has requested input on two questions:</p> <ul style="list-style-type: none"> • Which topics are currently of interest to you? • Have there been any changes or notable events during the past year? 	



	<p>In this connection, CO asked the team to discuss the questions within their sections and report back to Inge Danielsen.</p> <p>CO informed that the Faculty has issued a consultation document concerning NAT's strategic objectives for 2030. The material has been shared with the Management Team, and CO encouraged that it be discussed in the sections and that any comments be submitted to AFN by 24 November.</p>	
2.	<p>Update on the delegation process (PDF)</p> <p>In connection with AU's new delegation regulations, the departments have been tasked with preparing a delegation description for managers. The description should clarify the managers' mandate and signing authority, including authorities relating to personnel, finances and collaboration agreements. PDF presented slides showing the current status of the work, which has a deadline of 15 November.</p>	
3.	<p>Strategy meeting on 8 December</p> <p>CO informed the team that the formal agenda for the upcoming strategy meeting has now been finalised. The strategy meeting represents one of the final steps in the follow-up to the research evaluation conducted earlier this year. In this context, the department has been tasked with identifying a number of key and forward-looking initiatives to be presented in a prose document. This document will form the main theme of the meeting, where brief presentations are also expected from sections facing major changes. In addition, time has been allocated for the item 'self-selected topics', giving the department the opportunity to raise its own subjects for discussion. CO encouraged the team to discuss possible topics within their sections and to submit suggestions to AFN no later than 24 November.</p>	
4.	<p>Innovation – initiatives within MBG</p> <p>CO noted that the Faculty expects departments to initiate local activities aimed at promoting innovation. The team discussed possible measures, including involving the Seminar Committee in this work and creating new frameworks for communication and dialogue on innovation. There was</p>	



	general agreement that innovation should be communicated and integrated early in study programmes – for example, through courses or thematic activities. CO encouraged the sections to discuss potential ideas and submit proposals on an ongoing basis until the end of the year.	
5.	AOB -	