



Meeting date: Wednesday 29 May 2024, 13:00-15:00 (meeting ended at 14:26)

Meeting place: 1872-547

Meeting subject: MBG Management Team

Attendees: Erik Østergaard Jensen (EØJ), Inge Danielsen (ID), Christian Kroun Damgaard (CKD), Torben Heick Jensen (THJ), Charlotte Rohde Knudsen (CRK), Esben Lorentzen (EL), Esben Skipper Sørensen (ESS), Birgitta R. Knudsen (BRK), Christian Storm Pedersen (CSP), Simona Radutoiu (SR), Magnus Kjærgaard (MK), Yuya Hayashi (YH), Anne Færch Nielsen (AFN), Rikke Mie Rahbek (minutes)

Absent: Ditlev Egeskov Brodersen (DEB)

Agenda		Follow-up
1.	<p>Approval of agenda</p> <p>Approved</p>	
2.	<p>Approval of minutes from meeting on 19032024</p> <p>Approved</p>	
3.	<p>Code of Conduct</p> <p>The Faculty Management Team (FM) has decided to introduce a Code of Conduct as proposed by the faculty's diversity and equality committee. The Code of Conduct is to be implemented at the institutes and can be introduced during the onboarding of new employees.</p> <p>The Code of Conduct applies to everyone at NAT, including scientific and administrative leaders, employees, and students (both full-time and part-time), as well as guests. It applies both within the faculty and when an individual or a group officially represents the faculty elsewhere, including public spaces.</p> <p>EØJ explained that the idea is to either agree on the overall settled code or modify it for the department.</p> <p>The Code of Conduct sent out by the FM has a paragraph on accommodating the needs of people with disabilities and in connection with this, YH mentioned that a local modification could be considering that the MBG buildings are rather tall and people with disabilities should thus be informed of the evacuation plan and its feasibility before arrival.</p>	



	<p>CSP mentioned that BiRC has had a Code of Conduct for the last three years and added that it is important to inform new students and employees about it.</p> <p>ESS suggested that the Code of Conduct could be added to the safety instructions given to new students and employees and YH added that iNANO has implemented a safety quiz that all newcomers need to go through and suggested that MBG could do the same with the addition of a Code of Conduct section.</p>	
4.	<p>iNANO – future organisation and activities</p> <p>EØJ informed that the future of iNANO has been discussed at the FM and asked for some inputs he could take with him to the next meeting. EØJ mentioned that iNANO is known for its good entrepreneurship and strong infrastructure and plays a significant role, but that it may be time to see if it could be 'twisted' in a way that would be better for the Faculty. EØJ asked for inputs on how the department could make use of iNANO in the best possible way. EØJ suggested the possibility of establishing an innovative Master's education that every bachelor could lead in to – e.g. a bachelor's in molecular biology followed by a master's at iNANO that leads towards entrepreneurship. EØJ mentioned that the decision is ongoing and asked for everyone to consider the possibilities.</p>	
5.	<p>Distinguished Senior Innovator</p> <p>Aarhus University's board has decided to support the creation of several new positions at the university as AU Distinguished Senior Innovators (DSI). One or more DSIs are to be appointed at each faculty. The role is a unique opportunity for experienced, reputable researchers who wish to dedicate their time 100 % to a combination of research and innovation. They maintain their institute affiliation but also regularly work in the university's innovation hub, The Kitchen. They become the university's bridge builders and catalysts for innovation. DSIs are allowed to teach but should not be assigned tasks (including teaching) that prevent them from participating in and contributing to the DSI program.</p>	



	<p>EØJ asked for suggestions on possible candidates from MBG who would be interested in taking on this task for a period of five years. The Management Team discussed the subject but did not end up with suggestions for possible candidates.</p>	
6.	<p>Inquiries from suppliers</p> <p>The department occasionally gets request from suppliers about visiting and setting up stalls to display products and technology. The pros and cons were discussed, and it was decided to ask the vendors at the Annual Meeting if they would be interested to pay to visit again in the autumn and then combining the autumn visit with a career stand.</p>	
7.	<p>Status on economy</p> <p>ØR1 – the budget based on the first three months of the year was presented at the staff meeting on 28 May and shows a rather solid budget, which gives hope that the department will make it out of 2024 with an even better budget – one of the reasons being that some recruitments have been postponed or cancelled. EØJ said that if MBG is to be compared with other departments on the permanent staff front, MBG is in the low end and should be able to recruit a bit more and suggested that the department should look at recruitments as an income rather than an expense.</p>	
8.	<p>Student access to the buildings</p> <p>The students have asked whether it would be possible to gain access to the buildings outside the normal opening hours. ID mentioned that all students can get access if they contact the secretariat but perhaps not all first-year students are aware of this. It was decided that all students should be allowed to use basement and first floor of buildings 1870, 1871 and 1875 at all hours.</p>	
9.	<p>Smoking cessation course</p> <p>ID informed that the Administration Centre has invited people to attend an external smoking cessation course during working hours and asked if</p>	ID



	the department should follow suit in an attempt to help people stop smoking. EØJ thought it a nice signal to send and it was decided that ID can go ahead with the planning.	
10.	A.O.B -	