



MBG Management Team – minutes

Meeting Tuesday 16 March 2021 at 12:00 – 14:20

Meeting in zoom

Present: Erik Østergaard Jensen (EØJ), Ernst-Martin Füchtbauer (EMF), Torben Heick Jensen (THJ), Michael Etzerodt (ME), Dugald Reid (DR), Gregers Rom Andersen (GRA), Christian Kroun Damgaard (CKD), Simona Radutoiu (SR), Birgitta Ruth Knudsen (BRK), Esben Skipper Sørensen (ESS), Inge Danielsen (ID), Mette Kirkegaard (MK), Dorte Abildskov (DA; minutes)

Absent: Poul Nissen (PN)

Agenda	Minutes	Follow-up
1.	Comments to the Agenda EØJ welcomed everybody. No comments to the agenda. A special welcome to our new head of secretariat Inge Danielsen. ID told a little about her background.	
2.	Terms of reference for the management team (Attachment 1) EØJ said that a revised version had been distributed. As there were no objections to the new section name for Molecular Medicine and Nutrition, the following name was approved: In English: Cellular Health, Intervention, and Nutrition In Danish: Cellulær sundhed, intervention og ernæring.	



<p>3.</p>	<p>Finances (Attachment 2)</p> <p>There have been suggestions that salary supplements for being a section representative, an intermediary between the management board and the section, with a salary supplement of 45,000 DKR could be given up and returned to the department budget. However, most of the members maintained that it is important to recognize the employees for the important tasks they carry out. Therefore, they were against the idea of giving up the salary supplements.</p> <p>EØJ will look into the various salary supplements used at the department. The subject will be discussed again at the next meeting.</p> <p>During the last five years the department has observed a decline in overhead from 23% to 13%, money we have lost. When we bring in eg. 100,000 DKR externally, we send back 30,000 DKR to the university/faculty. This means that if we bring in external funding with an overhead of 5%, the department will have to pay the remaining 25% .</p> <p>Department of Chemistry and iNANO have developed a new model for obtaining coverage of fixed costs (CFC), see the CFC scheme below.</p> <table border="1" data-bbox="288 1160 1238 1424"> <thead> <tr> <th>Group</th> <th>1</th> <th>2</th> <th>3</th> <th>4</th> </tr> </thead> <tbody> <tr> <td>Funds</td> <td>DDF, DG, IFD, EUDP</td> <td>EU</td> <td>Villumfonden</td> <td>Carlsberg, AUFF, NNF, Lundbeck</td> </tr> <tr> <td>Overhead</td> <td>44%</td> <td>25%</td> <td>15%</td> <td>0-5%</td> </tr> <tr> <td>CFC</td> <td>5-8%</td> <td>10%</td> <td>15%</td> <td>20%</td> </tr> </tbody> </table> <p>EØJ suggests we discuss to the idea of following the scheme above.</p> <p>After the discussion it was decided to postpone the decision until a budget model has been made and presented at the next meeting.</p>	Group	1	2	3	4	Funds	DDF, DG, IFD, EUDP	EU	Villumfonden	Carlsberg, AUFF, NNF, Lundbeck	Overhead	44%	25%	15%	0-5%	CFC	5-8%	10%	15%	20%	<p>EØJ</p> <p>EØJ</p>
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<p>4.</p>	<p>Recruitments (Attachment 3)</p> <p>We have currently two open positions. Decisions have been made regarding the position in Molecular Biophysics and Biochemistry where Magnus Kjærgaard has been offered the position.</p> <p>The position in Molecular Neurobiology was offered to a female candidate, but she did not accept the position, since she got a professorship in Switzerland.</p>																					



	<p>We have a second strong candidate, a Belgian living in Australia for six years. Due to the Corona lockdown he cannot come for an interview. He would like to start in October and is ready to accept.</p> <p>The Department is trying to recruit a very strong professor from the University of Dundee and he is now elected for the 2nd round NNF Laureate Grant. The Department will open a professor position that the professor can apply for given a mutual agreement that the candidate does not take the position unless he is granted a prestigious grant. Approximately 7-8 persons from this group would like to come to Aarhus, too.</p> <p>The present budget includes three unfilled assistant/associate professor positions. Two positions were originally included as a result of an excellence center negotiation and the third position is a result of a previously announced position that was closed after the top four candidates did not accept the job offer.</p> <p>We had a very strong, young, female candidate with an interesting project invited for interview for the Molecular Biophysics position and it was discussed if we should offer her a position, since we previously have failed to attract candidates in this category. After a thorough discussion, EØJ supported to offer her the position, but the final decision should await more details about the Departmental budget and a discussion in the Research Committee.</p>	EØJ
5.	<p>Donation to the Department (Attachment 4)</p> <p>EØJ informed that the Department has received a donation of 2,750,000 DKR from an Indian scientist living in Denmark, who was a post doc at the department in the 70'ies.</p> <p>The donation is suggested used for:</p> <p>Scholarships for students at Department of Molecular Biology and Genetics studying Molecular Biology and Molecular Medicine, preferably with an ethnic background other than Danish, PhD screening scholarships, grants for outgoing PhD students and post docs, as well as other initiatives that support the exchange or researchers and students at the Department of Molecular Biology and Genetics.</p> <p>It was discussed how to spend the money and decided the two below criteria:</p> <ul style="list-style-type: none">• Summer schools for international participants.• Support to students with other background than Danish	



	<p>It was decided to set up a committee consisting of one person from each of below committees. The chair of each committee will suggest a name to EØJ.</p> <ul style="list-style-type: none">• Education Committee• Management Team• Research Committee• PhD Committee	
6.	<p>Danish classes at campus (Attachment 5a and 5b)</p> <p>EØJ informed that several departments have already joined and think that it is a good idea that we offer Danish classes at campus.</p> <p>After a discussion, it was decided to make an announcement in 'MBG News'.</p>	
7.	<p>Transparency in teaching activities</p> <p>It was suggested that we should keep track of teaching efforts in a simple way eg. using an excel sheet.</p> <p>EØJ asks the Teaching Committee to come forward with suggestions as how to register teaching activities.</p>	
8.	<p>A.O.B.</p> <p>If bachelor students right now during the Corona lockdown cannot use their student cards as doors are locked, then contact Dorte Abildskov da@mbg.au.dk and she will activate their student cards.</p> <p>EØJ sends out a Corona mail later today and suggests that a corona test – quick or PCR – is taken at least once a week if people are frequently at work.</p>	