



**MBG Management Team - Minutes**  
**Monday 7th February 2022 9:00 – 10:40**  
**Meeting room 1872-547**

**Present:**

Birgitta R. Knudsen (BRK), Charlotte Rohde Knudsen (CRK), Christian Kroun Damgaard (CKD), Erik Østergaard Jensen (EØJ), Ernst-Martin Füchtbauer (EMF), Esben Skipper Sørensen (ESS), Gregers Rom Andersen (GRA), Inge Danielsen (ID), Magdalena Janina Laska (MJL), Poul Nissen (PN) - kl. 9:00-10:00, Torben Heick Jensen (THJ), Dorte Abildskov (DA, minute taker).

**Absent:** Stig Uggerhøj Andersen (SUA) (contributed to the meeting with Attachment 1b)

	<b>Minutes</b>	<b>Follow-up</b>
<b>1.</b>	<b>Approval of the agenda</b> The Agenda was approved.	
<b>2.</b>	<b>Approval of minutes</b> Attachment 1: Minutes from last meeting 29 October 2021.  After corrections, the minutes were approved.	
<b>3.</b>	<b>New agenda item (EØJ)</b> <b>Co-financing of the CellX core facility</b> Attachment 1a: CellX Attachment 1b: AU Single-Cell MSc course budget (SUA)  The core facility 'The Danish Single Cell Examination Platform (CellX)' is a new interdisciplinary platform for analysis of transcriptomes, proteomes and metabolomes in single cells, both in isolation and in their national tissue context. This core facility can be used by several groups at MBG and can complement a single cell activity supported by NNF, which SUA plans to extend to a number of teaching activities at MBG.  The core facility will be established on the basis of a DKK 37.8 m grant from the Danish Research and Innovation Agency's Pool for Research Infrastructure in collaboration with i.a. the Department of Biomedicine and iNano. Participation in the collaboration	



	<p>requires co-financing from the individual partners. The instruments will be located at the Department of Biomedicine.</p> <p>EØJ suggests that MBG co-finances with DKK 100,000 per year for a five-year period.</p>	
4	<p><b>Brief evaluation of the move</b></p> <ul style="list-style-type: none"><li>• Satisfaction with the moving company and the process.</li><li>• There have been problems with the network in building 1873.</li><li>• On the occasion of the move, on Thursday 10 February at 14:00 hrs there are bubbles, beer, soda and marzipan ring cake in the canteen.</li><li>• Later this year, possibly for the annual celebration on 11th September, a more official celebration will take place. Here, for example, ministers, members of the royal family and others will be invited.</li><li>• Furniture tenders for the entrance area and platforms are over, consequently we can now order furniture which will be delivered in a few months.</li><li>• Dishwashers for lab glass washing are being installed this week (week 6).</li><li>• It will be possible to sign up for blinds for the glass doors later.</li><li>• More plants are desired in the building.</li></ul>	<p>EØJ looks into the matter</p>
5.	<p><b>Bench fee status and information on fixed cost coverage (including 'inddækningsbanken')</b></p> <p>Attachment 2: Specification of Bench Fee wet longer version</p> <p>When you apply for funds from the Novo Nordisk Foundation, you can now include a bench fee of DKK 96,000, which can form part of the 20% coverage from NNF grants. It is expected that it will be included in all applications to the Novo Nordisk Foundation. The short version of the bench fee specification must be included all applications.</p>	



<p><b>6.</b></p>	<p><b>PhD students' teaching load</b></p> <p>The general view is that teaching burdens are smaller now than 2-3 years ago. Still, many PhD students feel pressured.</p> <p>The teaching load is not higher at MBG than at other departments at NAT, but NAT is higher than e.g. HEALTH, and the load should be reduced.</p> <p>It is noted that foreign PhD students who are not employed by the Danish collective agreement do not teach. Other foreign PhD students teach, but primarily in connection with laboratory exercises. GRA proposes that other staff groups, e.g. postdocs, be involved in teaching assignments. However, it is important that the PhD students learn to communicate.</p>	<p>The PhD students' teaching load will be put on the agenda for the next meeting. Magdalena Pyrz (MP), who distributes the teaching assignments among the PhD students, is invited.</p>
<p><b>7.</b></p>	<p><b>Consultation on Aarhus University's travel policy (deadline 8 February 2022).</b></p> <p>Attachment 3: Consultation letter travel policy Attachment 4: Travel policy – draft</p> <p>Drafts were discussed and approved.</p>	
<p><b>8.</b></p>	<p><b>Consultation on freedom of speech (deadline 10 February 2022)</b></p> <p>Attachment 5: Consultation letter regarding freedom of speech Attachment 6: Freedom of speech – draft</p> <p>The topic was discussed and the draft approved with the following comments:</p> <p>MBG's management team basically agrees with the description of the framework for freedom of speech at AU. However, the wording of the last paragraph may give rise to the misconception that freedom of speech stands in opposition to politeness, openness and mutual respect. We propose a wording that openness and mutual respect, on the other hand, contribute to supporting and strengthening freedom of expression. In continuation of this, it would be appropriate to have an opinion on how the university handles potential conflicts in situations</p>	



	<p>where freedom of speech leads to unpopular ideas being expressed. We further note that the description does not affect the fact that topics covered by NDAs (nondisclosure (confidentiality) agreement) cannot be discussed in full transparency.</p>	
9.	<p><b>A.O.B.</b></p> <ul style="list-style-type: none"><li>• EØJ mentioned the economic model that we had for many years. It is expected that a simpler and more transparent model will come before the summer holiday.</li><li>• In order to get more EU fundings, EØJ mentioned that you could invite Torben Sven Binderup, who is an expert in applying for EU funding. He will be able to design a workshop so that it can be easier to apply for funding. He has already helped other departments.</li><li>• EØJ could report that a position has been advertised as a scientific coordinator (Mette Kirkegaard's successor). 16 applicants till now. EØJ, ID, THJ, BRK and Peter Ebert Andersen are in the recruitment committee.</li></ul>	