



**Meeting date:** Tuesday 30 January 2024, 13:00-15:00 (meeting ended at 14:37)

**Meeting place:** 1872-547

**Meeting subject:** MBG Management Team

**Attendees:** Jens Stougaard (JS), Inge Danielsen (ID), Christian Kroun Damgaard (CKD), Torben Heick Jensen (THJ), Ditlev Egeskov Brodersen (DEB), Charlotte Rohde Knudsen (CRK), Esben Lorentzen (EL), Esben Skipper Sørensen (ESS), Birgitta R. Knudsen (BRK), Magnus Kjærgaard (MK) Kasper Røjkjær Andersen (KRA – substitute for Simona Radutoiu) Anne Færch Nielsen (AFN)

**Absent:** Simona Radutoiu (SR); Christian Storm Pedersen (CSP)

Agenda		Follow-up
1.	<p><b>Approval of agenda</b></p> <p>The agenda was approved</p>	
2.	<p><b>Approval of minutes from meeting on 18 December 2023</b></p> <p>The minutes were approved</p>	
3.	<p><b>Status – The Faculty’s new financial model</b></p> <p>The Faculty Management Team has almost finalised the new financial model. What remains is to assess the impact on the individual departments. Formerly, the faculties dealt with incoming revenues – from now on, these will be the responsibility of the departments themselves and will be liable to taxation, the rate of which is yet to be determined.</p> <p>There will be varying rates of tax liable on all sources of income; education, basic resources as well as external resources and the aim is to create incentives within the field of education and research.</p> <p>Rent is paid by each department and in this respect, some are in a better position than others. MBG lies in the more expensive end of the scale having recently moved into newly renovated buildings. A new initiative is the calculation of a median rent which is based on the total amount of effective square metres, where it is hoped that the area of hallways will be excluded from the calculation.</p> <p>The recruitments included in the budget for 2024 and 2025 have been approved.</p>	
4.	<p><b>Status – recruitments</b></p> <p>The two listed vacant positions in the research area Bioinformatics had deadlines in December. The professorship has received eight applications, of which four has been sent for assessment. The tenure-track vacancy has received 18 applications, of which 11 has been sent for</p>	



	<p>assessment. Molecular Medicine/Cell Biology currently have two tenure-track positions listed, the deadline for these is 18 March and at the moment there are 16 applicants. The position as Communications Consultant at MBG has a deadline 1 March and at the moment there are 25 applicants.</p>	
5.	<p><b>Status – Room Committee</b></p> <p><b>Implemented relocations:</b></p> <ul style="list-style-type: none"> <li>• Lene Pedersen and Pia Møller Martensen have relocated their depots to 1870-127 and 1870-015</li> <li>• The plant group have relocated to Lene and Pia's former depots in 1870-527 and 1870-515</li> <li>• JAL group have temporarily taken over the former depot of the plant group in 1873-531</li> <li>• Commit Biologics have taken over JAL's former location in 1872-451</li> <li>• The intention is that the JAL group in the future will relocate to building 1874-553 (Pia Møller Martensen's office), which will free up 1873-531 for the plant group to reclaim it for office use</li> </ul> <p><b>Upcoming relocations</b></p> <p>Now that the relocations on the fifth floor have been completed, the focus will shift to the sixth floor.</p> <p>It was mentioned that greater flexibility and willingness to share could enhance job satisfaction and the exchange of information – JS encouraged the group leaders to facilitate discussions on the subject within their groups.</p>	
6.	<p><b>AOB – Use of AI in teaching and exams</b></p> <p>Currently, the use of AI in teaching and during exams is forbidden unless explicit permission has been given – the Faculty Management Team is in the process of reevaluating this and implementing the change in the autumn semester teaching and winter exam 2025</p>	
7.	<p><b>AOB – AU strategy towards 2030</b></p> <p>The Faculty Management Team has decided on the following points to bring to The Senior Management Team's strategy seminar on 1 February;</p> <ul style="list-style-type: none"> <li>• Internationalisation</li> <li>• Research quality</li> <li>• Educational quality</li> <li>• The possibilities of obtaining large CoE's</li> <li>• Increased visibility</li> <li>• Proactivity</li> </ul>	



8	<p><b>AOB – Transparency about funding applications</b></p> <p>A desire was expressed for greater transparency at the Research Committee about funding applications, so that people seeking funds could see who applies for which funds. JS explained that there had been an attempt to create an overview in the initial stages of the application process, but that this overview was lacking in the later stages, due to the unpredictability of the process itself. JS encouraged people to attend the MBG Internal Seminar Series which provides an excellent opportunity to stay updated on others' research.</p>	