



**Meeting date:** Monday 27 January 2025 10:00-11:00

**Meeting place:** 1872-547

**Meeting subject:** MBG Management Team

**Attendees:** Anne Færch Nielsen (AFN), Charlotte Rohde Knudsen (CRK), Christian Kroun Damgaard (CKD), Christian Storm Pedersen (CSP), Claus Oxvig (CO), Ditlev Egeskov Brodersen (DEB), Esben Lorentzen (EL), Esben Skipper Sørensen (ESS), Inge Danielsen (ID), Magnus Kjærgaard (MK), Pernille Dorthea Frederiksen (PDF), Stig Uggerhøj Andersen (SUA), Torben Heick Jensen (THJ)

Rikke Mie Rahbek (minutes)

**Absent:**

Agenda		Follow-up
1.	<p><b>Approval og agenda</b></p> <p>Agenda was approved</p>	
2.	<p><b>Approval of minutes of previous meeting (27112024)</b></p> <p>The minutes were approved</p>	
3.	<p><b>Internal consultation on Aarhus University's Strategy 2030</b></p> <p>Aarhus University's current strategy expires in 2025, and a draft for Strategy 2030, covering the period 2026-2030, has now been prepared and sent for consultation among the university's staff and students. In this context, Pernille (PDF) has been tasked with submitting a consultation response from MBG. To gather input, PDF has participated in a meeting with the Education Committee and is now also seeking contributions from both the Management Team and the Research Committee.</p> <p>The discussion was based on the material distributed by the Rector's Office in December – including the draft strategy and a description of the consultation process. The debate highlighted that the abstract nature of the draft makes it difficult to provide precise and concrete input. There was consensus that a greater degree of specificity – for instance, in the form of clear and measurable objectives for focus areas and strategic initiatives – would enhance the strategy's applicability and relevance. This would also create a more solid foundation for prioritisation and follow-up during the strategy period.</p>	



	<p>Furthermore, there was agreement on the recommendation that the area of basic research should be explicitly included and addressed in the strategy. This would emphasise the university's ambition to maintain and strengthen its commitment to this fundamental research field</p>	
4.	<p><b>Workplace assessment 2025 (a short briefing)</b></p> <p>ID outlined the timeline for the upcoming workplace assessment. Data collection will take place from February 25 to March 12, during which employees will have the opportunity to complete the questionnaire. The collected data will then be analysed, and the results will be published in early April.</p> <p>ID emphasised the importance of motivating employees to participate, particularly international staff, as the WPA is a distinctly Danish practice that may be unfamiliar to them.</p>	
5.	<p><b>A.O.B.</b></p> <ul style="list-style-type: none"><li>• DEB informed about the new financial model and its implications for PhD admissions. GSNS (Graduate School of Natural Sciences) has approximately 50 million DKK to allocate across the faculty's PhD programmes. Applicants are categorised based on whether they require GSNS support, as assessed by the PhD programme committees, and ultimately evaluated by the GSNS Admission Committee.</li></ul> <p>Under the new financial model, GSNS will no longer distribute the 50 million DKK during the application process. Instead, funds will be allocated to departments based on the number of PhD students admitted two years prior, with the percentage recalculated annually. An increase in students will result in more funding, and vice versa. In connection with the above, DEB requested input, and a discussion took place on how the admission procedure should be handled locally. While a final conclusion was not reached, the topic will be revisited and discussed further at the next meeting in February.</p>	



	<ul style="list-style-type: none"><li>• SUA proposed an agenda item for the next meeting regarding joint procurement of expensive equipment.</li></ul>	
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